



WAINGANGA COLLEGE OF ENGINEERING & MANAGEMENT

Near Gumgaon Railway Station, Dongargaon, Wardha Road, Nagpur - 441 114. (M.S.) INDIA
Tel.:07103 - 202007, 203728 Email:wcem@rediffmail.com, wcem4145@gmail.com, Website-www.wcem.in

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Kor
Principal
Wainganga College of Engineering
& Management, Dongargaon, Nagpur



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Grievance Redressal Committee

Sub: - Constitution of Grievance Redressal Committee for the academic year 2020-21

Sr. No.	Name Of Faculty	Designation	Mobile No	Position
1	Dr. Bharat Chede	Principal	9827587234	Chairman
2	Mr. Swastik Jain	CA	9850854151	Ombudsman
3	Dr. N.V. Deshpande	HOD-Civil	9960180795	Member Secretary
4	Dr. D. R. Tutakne	HOD-EE	9764767508	Member
5	Dr. Venkatraman Imandi	Assistant Professor	7607487560	Member
6	Dr. V. Korde	Assistant Professor	8788080733	Member
7	Dr. Manjushree Muley	Assistant Professor	7722066485	Member
8	Mr. Khushbu Oraon	Student(First year)	8788674417	Member
9	Mr. Akash Kalchuri	Student(Fourth year)	7264948798	Member

Duties of Grievance Redressal Committee:-

The term of the Grievance Redressal Committee members is for the academic year 2020-21 only, and the following are duties and responsibilities of Grievance Redressal Committee

- To ensure compliance with the provisions of UGC regulations as the provisions of any law for the time being in force concerning.
- To monitor the performance of the students/faculty grievance.




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Prevention of Sexual Harassment (POSH) Committee

Sub: - Constitution of Prevention of sexual harassment (POSH) Committee for the academic year 2020-21

Sr. No.	Name of Faculty	Designation	Mobile No.	Position
1	Dr. Manjushree Muley	Assistant Professor	7722066485	Chairman
2	Dr. Janvi Rathi	HOD-MBA	8624081773	Member Secretary
3	Prof. Shravani Jasthi	Assistant Professor	7090281281	Member
4	Prof. Sharayu Wasu	Assistant Professor	9890950436	Member
5	Prof. Kajal Pachdhare	Assistant Professor	8421737543	Member
6	Prof. Ankita Raut	Assistant Professor	8275872755	Member
7	Mr. Pratidnya Mange	Student(Fourth year)	7038989514	Member
8	Mr. Disha Khaire	Student(First year)	9665861390	Member
9	Mrs. Radhika Deshmukh	Advocate	9561110800	Member

E-mail for online complaints:-

- wcemfacultygrievance@wcem.in
- wcemstudentgrievance@wcem.in

Duties of Prevention of Sexual Harassment (POSH) Committee:-

The term of the Prevention of sexual harassment (POSH) Committee Members is for the academic year 2020-21 only, and the following are duties and responsibilities of Prevention of sexual harassment (POSH) Committee

- To ensure compliance with the provisions of UGC regulations as well as the provisions of any law for the time being in force concerning.
- To monitor and oversee the performance of the Prevention of sexual harassment (POSH) Committee in prevention of Sexual harassment in the institution.



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ANTI-RAGGING COMMITTEE

Sub: - Constitution of Anti Ragging Committee for the academic year 2020-21

Sr. No.	Name Of Faculty	Designation	Contact No.	Email Id
1	Dr. Bharat Chede	Principal	9827587234	drbharatchede@wcem.in
2	Dr. Janvi Rathi	HOD-M.B.A.	8624081773	drjanvi.rathi@wcem.in
3	Dr. Tryambak Hiwarkar	HOD-CSE	8767869116	drtryambak.hiwarkar@wcem.in
4	Prof. Ajay Tinguria	HOD-ETC	9823115236	ajay.tinguria@wcem.in
5	Dr. N.V. Deshpande	HOD-Civil	9960180795	drnv.deshpande@wcem.in
6	Dr. D. R. Tutakne	HOD-EE	9764767508	drdhananjay.tutakne@wcem.in
7	Prof. Prafulla Puri	HOD-B. E. FIRST YEAR	9834386936	prafulla.puri@wcem.in
3	Prof. Nitin Sawakar	Assistant Professor (MECH)	9975390698	nitin.sawakar@wcem.in
9	Mr. Benny Paul	Non Teaching Staff	9960860171	office.wcem@wcem.in
10	Mr. Ramesh M. Khobragade	Internal Security	8788772204	ramesh.khobragade@wcem.in
11	Mr. Anush Ghawghure	Student	8806689626	anush.ghawghure@wcem.in
12	Miss. Kanchan Paydalwar	Student	9307285318	kanchan.paydalwar@wcem.in
13	Mr. Rahul Yawalkar	Student	7057119935	rahul.yawalkar@wcem.in
14	Mr. Chetan Gahukar	Student	7776827635	chetan.gahukar@wcem.in
15	Police Hingna	-	07104266127	NA
16	Tahsildar, Hingna	-	07104276134	tahasildarhingna@gmail.com
17	Head of the unit/cell of the instance area	-	-	-



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Nodal Officer of Anti-Ragging Committee

Name of The Nodal Officer	Dr. Bharat Chede
Designation	Principal
Contact No.	9827587234
Email-id	drbharatchede@wcem.in

Duties of Anti-Ragging Committee:-

The term of the office of the members is for the academic year 2020-21 only, and the following are duties and responsibilities of Anti-Ragging Committee

- To ensure compliance with the provisions of UGC regulations as the provisions of any law for the time being in force concerning ragging.
- To monitor and oversee the performance of the Anti-Ragging squad in prevention of ragging in the college.




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Disciplinary Committee

Sub: - Constitution of Disciplinary Committee for the academic year 2020-21

Sr. No.	Name of Faculty	Department	Designation
1	Prof. Ajay Tinguria	ETC	HOD-ETC
2	Prof. Suhas Wankhede	ME	Assistant Professor
3	Prof. Ankita Mankar	EE	Assistant Professor
4	Prof. Yeshwant Deode	ETC	Assistant Professor
5	Prof. Sujata Dake	CSE	Assistant Professor
6	Prof. Dipak Nakhate	CE	Assistant Professor
7	Prof. Ankita Khandait	BE First Year	Assistant Professor

Duties of Disciplinary Committee:-

The term of the Disciplinary Committee members is for the academic year 2020-21 only, and the following are duties and responsibilities of Disciplinary Committee

- To ensure compliance with the provisions of UGC regulations as the provisions of any law for the time being in force concerning.
- To monitor the Indiscipline behavior and performance of the students/faculty grievance.
- To regulate the discipline among the students and faculties in the campus.



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Grievance Redressal Committee

Notice

Date:-03/10/2020

This is to inform that Grievance Redressal Committee meeting is scheduled on 06/10/2020 at 01:30PM in Wainganga College of Engineering and Management, Nagpur IQAC Board Room.

So all the Grievance Redressal Committee members are requested to attend meeting

Agenda of the meeting:

- Discussion about facilities in WCEM
- Selection of the Committee member and their responsibility



Copy to:

1. Chairman Office
2. All Department HODs
3. Physical Director
4. Administrative Office
5. Student Member


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Grievance Redressal Committee

Minutes of meeting

Date:-07/10/2020

Venue: IQAC Board Room.

Date: 06/10/2020

Time: 1:30PM

Member present:

Sr. No.	Name of Faculty	Designation
1	Dr. Bharat Chede	Principal
2	Mr. Swastik Jain	CA
3	Dr. N.V. Deshpande	HOD-Civil
4	Dr. D. R. Tutakne	HOD-EE
5	Dr. Venkatraman Imandi	Assistant Professor
6	Dr. V. Korde	Assistant Professor
7	Dr. Manjushree Muley	Assistant Professor
8	Mr. Khushbu Oraon	Student (First year)
9	Mr. Akash Kalchuri	Student (Fourth year)

The Chairman welcomed all the members and then the meeting started by taking the points of the agenda.

- Discussed about the facilities of WCEM college provided to the students and faculties
- Inform about the various Committee which are formed for the benefits of student and faculty.

The meeting ended with a vote of thanks and regard to all the members present.




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Grievance Redressal Committee

Notice

Date:-21/12/2020

This is to inform that Grievance Redressal Committee meeting is scheduled on 24/12/2020 at 10:30AM in Wainganga College of Engineering and Management, Nagpur IQAC Board Room.

So all the Grievance Redressal Committee members are requested to attend meeting.

Agenda of the meeting:

- Discussion about facilities in WCEM



Copy to:

1. Chairman Office
2. All Department HODs
3. Physical Director
4. Administrative Office
5. Student Member


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Grievance Redressal Committee

Minutes of meeting

Date:-28/12/2020

Venue: IQAC Board Room.

Date: 24/12/2020

Time: 10:30AM

Member present:

Sr. No.	Name of Faculty	Designation
1	Dr. Bharat Chede	Principal
2	Mr. Swastik Jain	CA
3	Dr. N.V. Deshpande	HOD-Civil
4	Dr. D. R. Tutakne	HOD-EE
5	Dr. VenkatRAMan Imandi	Assistant Professor
6	Dr. V. Korde	Assistant Professor
7	Dr. Manjushree Muley	Assistant Professor
8	Mr. Khushbu Oraon	Student (First year)
9	Mr. Akash Kalchuri	Student (Fourth year)

The Chairman welcomed all the members and then the meeting started by taking the points of the agenda.

- The committee noted that there are no issues reported to be addressed by Grievance Redressal Committee during the year 2020-21. All the minor complains are addressed by the respective committees. It was resolved for improvement of online Grievance registration and addressing system.

The meeting ended with a vote of thanks and regard to all the members present.




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Prevention of Sexual Harassment (POSH) Committee

Notice

Date:-10/10/2020

This is to inform that Prevention of sexual harassment (POSH) Committee meeting is scheduled on 14/10/2020 at 10:30AM in Wainganga College of Engineering and Management, Nagpur IQAC Board Room.

So all the Prevention of sexual harassment (POSH) Committee members are requested to attend meeting.

Agenda of the meeting:

- Prevention and prohibition of sexual harassment in WECM
- Responsibilities of committee members were discussed
- Review the cases of sexual harassment

Copy to:

1. Chairman Office
2. All Department HODs
3. Physical Director
4. Administrative Office
5. Student Member




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Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

Date:-16/10/2020

Venue: IQAC Board Room.

Date: 14/10/2020

Time: 10:30AM

Member present:

Sr. No.	NAME of Faculty	Designation
1	Dr. Manjushree Muley	Assistant Professor
2	Dr. Janvi Rathi	HOD-MBA
3	Prof. Shravani Jasthi	Assistant Professor
4	Prof. Sharayu Wasu	Assistant Professor
5	Prof. Kajal Pachdhare	Assistant Professor
6	Prof. Ankita Raut	Assistant Professor
7	Miss. Pratidnya Mange	Student (Fourth year)
8	Miss. Disha Khaire	Student (First year)
9	Mrs. Radhika Deshmukh	Advocate

The Chairperson welcomed all the members and then the meeting started by taking the points of the agenda

- Chairperson informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations having more than 10 personnel/officials must constitute a POSH and in this context, this committee has been set in place. She described the role of POSH and said everyone has a responsibility to contribute to the cause. Further, the first meeting of the POSH and welcomed suggestions from all members to make it effective.



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- The Committee noted that no complaint of sexual harassment has been received from any woman employee of the college. It was emphasized that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the campus.
- The committee had discussions at length and the following suggestions were made:
 - All stake holder to be made aware of the Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development.
 - The composition of the Prevention of sexual harassment (POSH) Committee must be uploaded on website.
 - Online complain mechanism to be enabled.
- The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if need arise.
Meeting ended with vote of thanks to the Chair.




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Prevention of Sexual Harassment (POSH) Committee

Notice

Date:-05/01/2021

This is to inform that Prevention of sexual harassment (POSH) Committee meeting is scheduled on 07/01/2021 at 1:30PM in Wainganga College of Engineering and Management, Nagpur IQAC Board Room.

So all the Prevention of sexual harassment (POSH) Committee members are requested to attend meeting

Agenda of the meeting:

- Discussion about the sexual harassment in WCEM campus



Copy to:

1. Chairman Office
2. All Department HODs
3. Physical Director
4. Administrative Office
5. Student Member


Principal

Principal

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Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

Date:-09/01/2021

Venue: IQAC Board Room.

Date: 07/01/2021

Time: 01:30PM

Member present:

Sr. No.	Name of Faculty	Designation
1	Dr. Manjushree Muley	Assistant Professor
2	Dr. Janvi Rathi	HOD-MBA
3	Prof. Shravani Jasthi	Assistant Professor
4	Prof. Sharayu Wasu	Assistant Professor
5	Prof. Kajal Pachdhare	Assistant Professor
6	Prof. Ankita Raut	Assistant Professor
7	Miss. Pratidnya Mange	Student(Fourth year)
8	Miss. Disha Khaire	Student(First year)
9	Mrs. Radhika Deshmukh	Advocate

The Chairperson welcomed all the members and then the meeting started with the Discussion about the sexual harassment in WCEM campus

- The Committee noted that no complaint of sexual harassment has been received from any woman employee or student in WCEM campus.
- Discuss about how to promote the social and psychological environment that will arises awareness about sexual harassment in various forms.

Meeting ended with vote of thanks to the Chair.




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Anti Ragging Committee

Notice

Date:-20/10/2020

This is to inform that Anti Ragging Committee meeting is scheduled on 22/10/2020 at 10:30AM in Wainganga College of Engineering and Management, Nagpur IQAC Board Room.

So all the Committee members kindly attend the meeting

Agenda of the meeting:

- Anti Ragging Committee member selection and Responsibilities
- Anti Ragging board and flex fixing
- Anti Ragging awareness program



Copy to:

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2. All Department HOD'S
3. Physical Director
4. Administrative Office
5. Student Member

MCL
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Anti Ragging Committee

Minutes of Meeting

Date:-24/10/2020

Venue: IQAC Board Room.

Date: 22/10/2020

Time: 10:30 AM

Member present:

Sr. No.	Name of Faculty	Designation
1	Dr. Bharat Chede	Principal
2	Dr. Janvi Rathi	HOD-M.B.A.
3	Dr. TryAmbak Hiwarkar	HOD-CSE
4	Prof. Ajay Tinguria	HOD-ETC
5	Dr. N.V. Deshpande	HOD-CEI
6	Dr. D. R. Tutakne	HOD-EE
7	Prof. Prafulla Puri	HOD-B. E. FIRST YEAR
8	Prof. Nitin Sawakar	Assistant Professor (MECH)
9	Mr. Benny Paul	Non Teaching Staff
10	Mr. RAMEsh M. Khobragade	Internal Security
11	Mr. Anush Ghawghure	Student
12	Miss. Kanchan Paydalwar	Student
13	Mr. Rahul Yawalkar	Student
14	Mr. Chetan Gahukar	Student

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Tel.:07103 - 202007, 203728 Email:wcem@rediffmail.com, wcem4145@gmail.com, Website-www.wcem.in

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Approved by AICTE, DTE, Govt. of Maharashtra & Affiliated to RTM Nagpur University, Nagpur.

The Chairman welcomed all the members and then the meeting started by taking the items of the agenda.

- The following members are assigned as Anti Ragging Squad
 1. Mayuri Yadav Shende – CSE Dept
 2. Akshay Santosh Thakare -CE Dept
 3. Shailesh Pruthwiraj Bopche -MECH Dept
 4. Sahil Sanjay Pascal -EE Dept
- Anti Ragging awareness program has to be conducted in the beginning of semester for all year
- Anti Ragging board , flex and charts are to be placed in college campus, all department and buses
- Every department In-charge has to conduct meeting with all faculties along with a department anti Ragging committee member and instruct all faculties about the anti Ragging and discipline inside and outside the campus.
- Instruction to the class In-charge to inform student about Anti Ragging squad available for the student (Especially to the first year students).

The meeting ended with a vote of thanks and regard to all the members present.

Copy to:

1. Police station Hingna
2. Tahsildar, Hingna



KC
Principal

Principal

Wainganga College of Engineering
& Management, Dongargaon, Nagpur



॥ विद्या परम् दैवतम् ॥

Wainganga Bahu-Uddeshiya Vikas Sanstha's

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Anti Ragging Committee

Notice

Date:-18/01/2021

This is to inform that Anti Ragging Committee meeting is scheduled on 20/01/2021 at 10:30AM in Wainganga College of Engineering and Management, Nagpur IQAC Board Room.

So all the Committee members are requested to attend the meeting

Agenda of the meeting:

1. Statistical count of complaints for Anti Ragging during 2020-21
2. Strategy for 2021-22
3. Any other



Copy to:

1. Chairman Office
2. All Department HODs
3. Physical Director
4. Administrative Office
5. Student Member

YSC
Principal

Principal
Wainganga College of Engineering
& Management, Dongargaon, Nagpur



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Anti Ragging Committee

Minutes of meeting

Date:-22/01/2021

Venue: IQAC Board Room.

Date: 20/01/2021

Time: 10:30AM

Member present:

Sr. No.	Name of Faculty	Designation
1	Dr. Bharat Chede	Principal
2	Dr. Janvi Rathi	HOD-M.B.A.
3	Dr. TryAMBak Hiwarkar	HOD-CSE
4	Prof. Ajay Tinguria	HOD-ETC
5	Dr. N.V.Deshpande	HOD-Civil
6	Dr. D. R. Tutakne	HOD-EE
7	Prof. Prafulla Puri	HOD-B. E. FIRST YEAR
8	Prof. Nitin Sawakar	Assistant Professor (MECH)
9	Mr. Benny Paul	Non Teaching Staff
10	Mr. RAMesh M. Khobragade	Internal Security
11	Mr. Anush Ghawghure	Student
12	Miss. Kanchan Paydalwar	Student
13	Mr. Rahul Yawalkar	Student
14	Mr. Chetan Gahukar	Student



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The Chairman welcomed all the members and then the meeting started by taking the points of the agenda.

- Review of last meeting instructions given by chairman.
- It is noted that no complaints regarding ragging issues has been reported during 2020-21 inside and outside the Campus.
- The Anti Ragging Committee is reconstituted in each academic year.
- Discussions were held regarding disciplinary procedures to be adopted and awareness of code of conduct for the students from the beginning of each academic year.

The meeting ended with a vote of thanks and regard to all the members present.

Copy to:

1. Police station Hingna
2. Tahsildar, Hingna



Per
Principal

Principal
Wainganga College of Engineering
& Management, Dongargaon, Nagpur

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Disciplinary Committee

Notice

Date:-06/08/2020

This is to inform that Disciplinary Committee meeting is scheduled on 10/08/2020 at 01:30PM in Wainganga College of Engineering and Management, Nagpur IQAC Board Room.

So all the Disciplinary Committee members are requested to attend meeting

Agenda of the meeting:

- Discussion about code of conduct for faculties and students of WCEM
- Selection of the Committee member and their responsibility



Copy to:

6. Chairman Office
7. All Department HODs
8. Physical Director
9. Administrative Office
10. Student Member


Principal

Principal
Wainganga College of Engineering
& Management, Dongargaon, Nagpur



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Disciplinary Committee

Minutes of Meeting

Date:-12/08/2020

Venue: IQAC Board Room.

Date: 10/08/2020

Time: 1:30PM

Member present:

Sr. No.	Name of Faculty	HOD-ETC
1	Dr. Bharat Chede	Assistant Professor
2	Prof. Ajay Tinguria	Assistant Professor
3	Prof. Suhas Wankhede	Assistant Professor
4	Prof. Ankita Mankar	Assistant Professor
5	Prof. Yeshwant Deode	Assistant Professor
6	Prof. Sujata Dake	Assistant Professor
7	Prof. Dipak Nakhate	HOD-ETC
8	Prof. Ankita Khandait	Assistant Professor
9	Prof. Ajay Tinguria	Assistant Professor
10	Prof. Suhas Wankhede	Assistant Professor

The Principal welcomed all the members and then the meeting started by taking the points of the agenda.

- Discussed about the Code of conduct for faculties, students of WCEM College.
- Inform about the various Committee which are formed for the benefits of student and faculty.

The meeting ended with a vote of thanks and regard to all the members present.




Principal

Principal
Wainganga College of Engineering
& Management, Dongargaon, Nagpur