

Wainganga College of Engineering and Management

Dongargaon, Wardha Road, Nagpur- 441122

ADVERTISEMENT

FOR THE POST OF ASSISTANT PROFESSOR, ASSOCIATE PROFESSOR AND PROFESSOR

1) Applications are invited from eligible candidates for the following post(s), of Associate Professor(s), Assistant Professor

2)

Subject.	No of Post (s)	Nature of Post	Nature of vacancy	Category	No. of Advertisement
Master of Business Administration- [PG]	Professor - 2 Associate Professor - 4 Assistant Professor - 11	Full Time	Clear Non Granted	OPEN - 3 ST - 1 VJ(A) - 2 OBC - 3 EWS - 2 ESBC - 2 NT(B) - 1 SC - 3	First Time
Master of Computer Application- [PG]	Professor - 2 Associate Professor - 4 Assistant Professor - 12	Full Time	Clear Non Granted	OPEN - 5, ST - 1 VJ(A) - 2, OBC - 3 EWS - 1, ESBC - 1 NT(B) - 1, SC - 4	First Time
M. Tech In CAD/CAM- [PG]	Professor - 1 Associate Professor - 1 Assistant Professor - 1	Full Time	Clear Non Granted	OPEN - 3	First Time
B.E. In Mechanical Engg.-[UG]	Professor - 1 Associate Professor - 2 Assistant Professor - 4	Full Time	Clear Non Granted	Open - 2 SC - 2 VJ(A) - 1 OBC - 1 ESBC - 1	First Time

3) Pay Scale: As per UGC, AICTE and State Govt. rules

4) Essential Qualifications:

Name of the Program	Cadre	Qualifications
Master of Business Administration- [PG]	Assistant Professor	Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM/C.A. / ICWA/M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree
	Associate Professor	1) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch At least total 6 research publications in SCI journals/UGC /AICTE approved list of journals AND 2) At least total 6 research publications in SCI journals/UGC /AICTE approved list of journals. AND Minimum of 8 years experience in teaching and / or research and / or industry of which at least 2 years shall be post Ph.D.
	Professor	1) Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND 2) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND 3) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co- supervisor till the date of eligibility of promotion. OR At least 10 research publications at the level of Associate Professor in SCI journals/UGC/ AICTE approved list of journals till the date of eligibility of promotion.
MCA/BCA	Assistant Professor	B.E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees. OR B.E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees. OR Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.
	Associate Professor	1) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND 2) At least total 6 research publications in SCI journals/UGC/ AICTE

		approved list of journals. AND Minimum of 8 years experience in teaching and / or research and / or industry of which at least 2 years shall be post Ph.D.
	Professor	1) Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND 2) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND 3) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co- supervisor till the date of eligibility of promotion. OR At least 10 research publications at the level of Associate Professor in SCI journals/UGC/ AICTE approved list of journals till the date of eligibility of promotion.
B.E. In Mechanical Engg.- [UG] M. Tech in CAD/CAM – (PG)	Assistant Professor	For Engineering Subjects :- BE/B.Tech. and M.E./ M. Tech in relevant subject with first class or equivalent either in BE/B.Tech. or M.E./ M. Tech. For Science and Humanities Subjects :- A Master's degree with First Class or equivalent in a relevant subject and, must have Cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET.
	Associate Professor	1) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND 2) At least total 6 research publications in SCI journals/UGC/ AICTE approved list of journals. AND Minimum of 8 years experience in teaching and / or research and / or industry of which at least 2 years shall be post Ph.D.
	Professor	1) Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND 2) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND 3) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co- supervisor till the date of eligibility of promotion. OR At least 10 research publications at the level of Associate Professor in SCI journals/UGC/ AICTE approved list of journals till the date of eligibility of promotion.

Note:

- 1) For the Candidates from Industry Profession the experience shall be at managerial level equivalent to Professor grade is required.
- 2) (I) Working experience in public sector undertaking is preferred. However private sector can also be considered provided the Industry has a successful continuous standing of at least 10 years.
(II) The experience can be considered only after production of certificate (experience) issued by competent authority.
(iii) The area of operation of Industry shall be related to the relevant field of discipline.
(iv) The experience certificate shall include work profile, designation and duration of service.
(v) 50% of the total service rendered in industries shall be considered as an equivalent to teaching experience provided total experience is at least 10 years and above.

The application may be made on a plain paper/prescribed proforma & addressed to the Principal/Dean/Director on the address given below on or before dated 30-04-2026 along with a crossed postal order of Rs 100/- drawn in the favor of the Principal/Dean/Director and certified copies of the relevant certificates/ testimonials towards substantiation of eligibility in terms of academic qualifications.

Those who are in employment shall route their applications through their parent employer, furnishing an advance copy of the same to the Principal. However, it shall be binding for the applicant to furnish the 'No Objection Certificate' from the parent employer on or before the date of interview.

President/Secretary